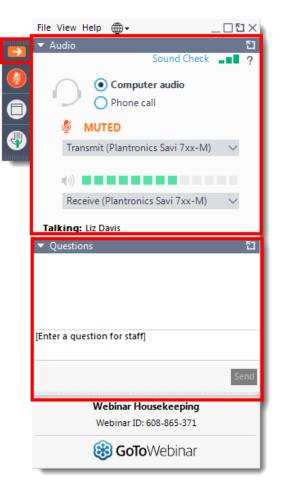
While we wait – audio instructions

- 1. Select the *Audio* section of the GoToWebinar control panel
- 2. Select Computer audio or Phone call
- 3. To submit a question or comment, type it in the Questions panel





Employer Education session

Data Collection Tool DBplus Employers

January 21, 2021





What is DCT?

- DCT = Data Collection Tool
- Data collection site used to collect member data from our employers
- Data collection year is from January 1st to December 31st

Employer DCT Process

- Step 1: Employers receive DCT Data from CAAT
- Step 2: Employers Export and Review Data
- **Step 3:** Data is imported into DCT in the following order:
 - Status Update File **
 - Earnings and Contributions File **
 - Member Information and Year-end Updates (YTD) File

^{**} to be done if in-year data was not submitted

Employer DCT Process continued

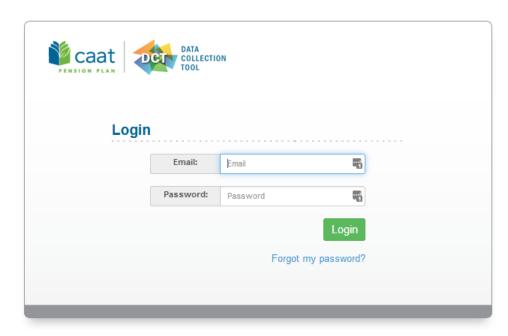
Step 4: Data is reviewed, investigated and any errors are corrected

Step 5: Run Validations and clear all errors

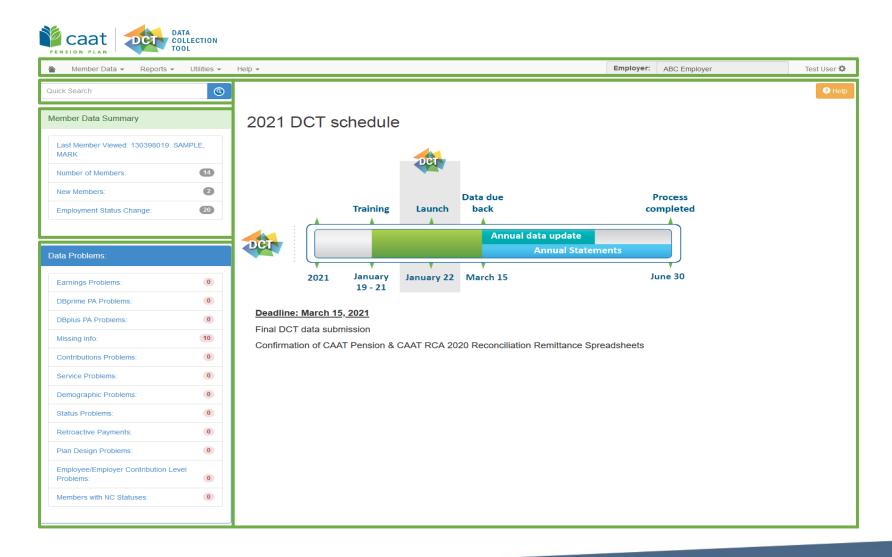
Step 6: Submit Data

Data Collection Tool (DCT) Login

Access DCT: https://dct.caatpension.ca/



DCT Home Screen



DCT Demo

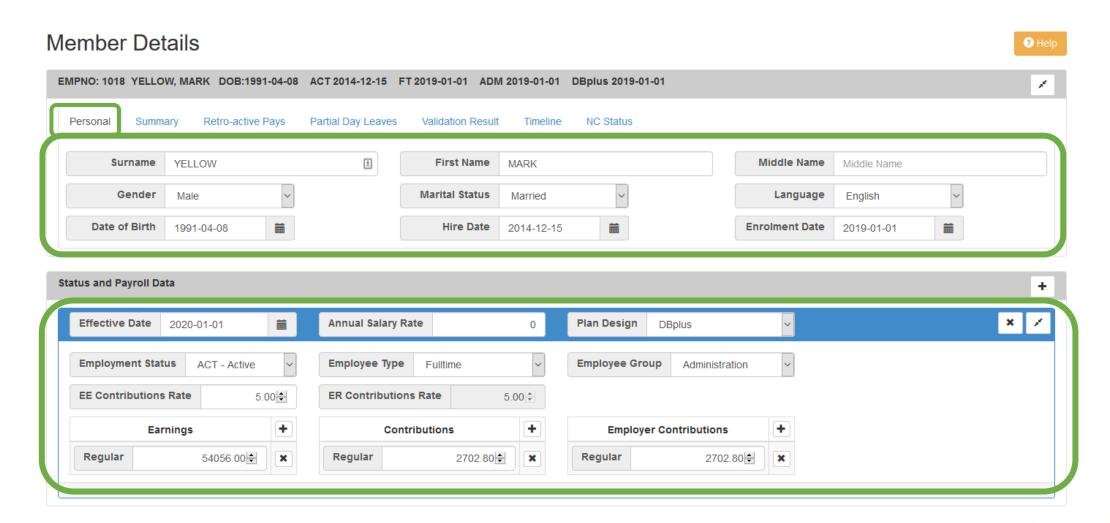
Navigating DCT – Employer Menu

- Member Data
 - View/Edit Data list all members on record
 - Run Validation runs validations for all member records
 - New Member add a new member
 - Send Data data submission
- Reports
 - Error Reports provides summaries of all possible errors in the data
 - All Members list all members on record
 - New Members list all new members added by employer
 - Employment Status Change list all members with in-year status changes
 - Reconciliation Report list all members on record and provides total contributions, earnings and member count
 - Employee Type Change list all members with changes to their Employment Type, in-year
 - Plan Design Type Change list all members with changes to their Plan Design Type, in-year
 - DBplus EE Contributions Rate Change list all members with changes to their DBplus EE Contribution rate, in-year.
- Utilities
 - Import Data
 - Export Data Member Demographic Information, Member Status Updates; Member Earnings, Contributions and Service, Member Prior Year Retroactive Payments, Member Partial-Day Leave, Members with NC Statuses
 - Reset Data
- Help
 - Using the DCT
 - About DCT

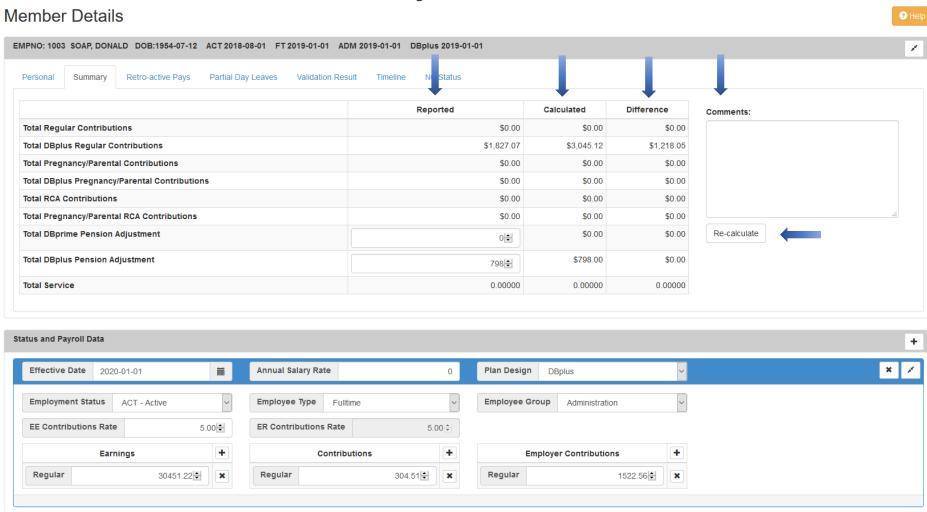


Questions?

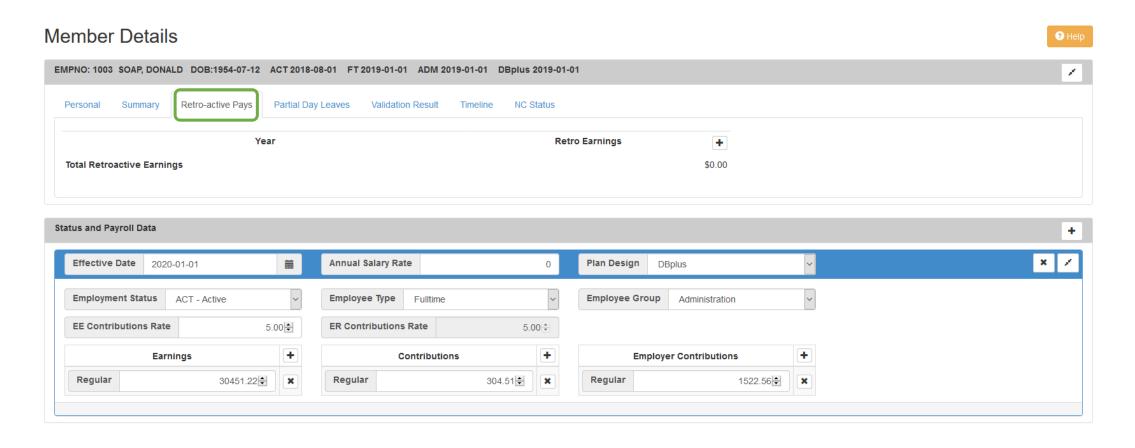
Member Details – Personal



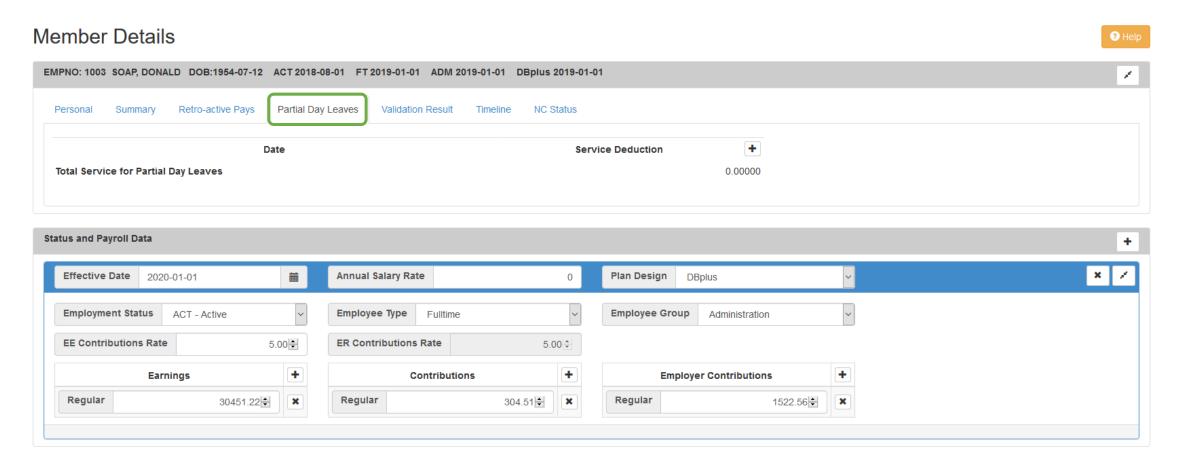
Member Details – Summary



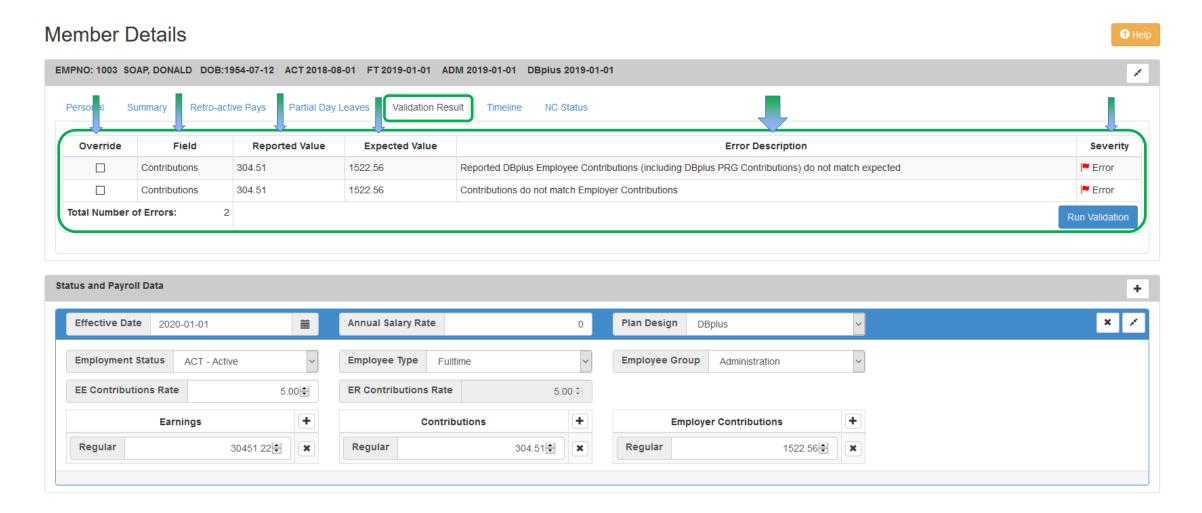
Member Details – Retro-Active Pays **not applicable for DBplus



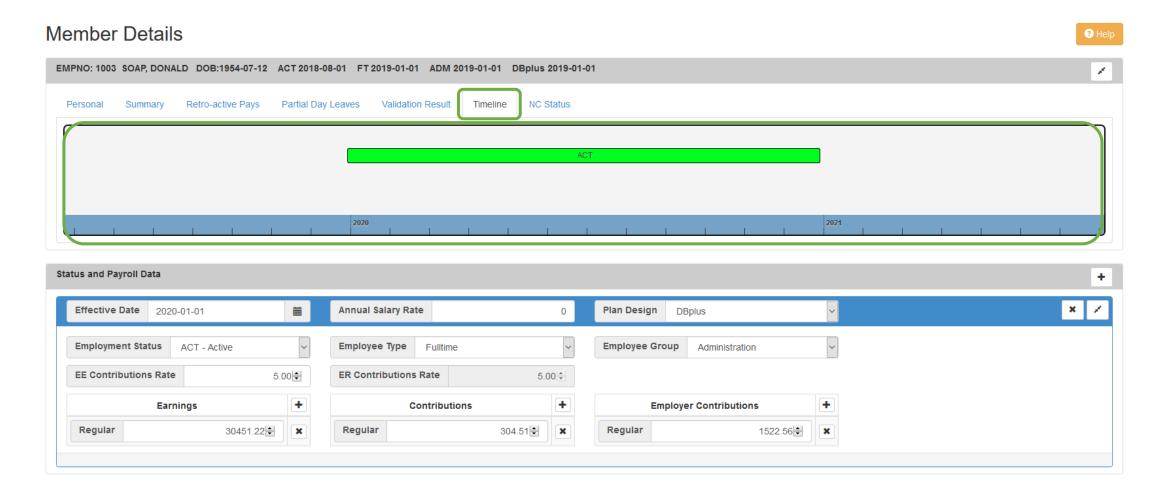
Member Details – Partial Day Leaves **not applicable for DBplus



Member Details – Valuation Result

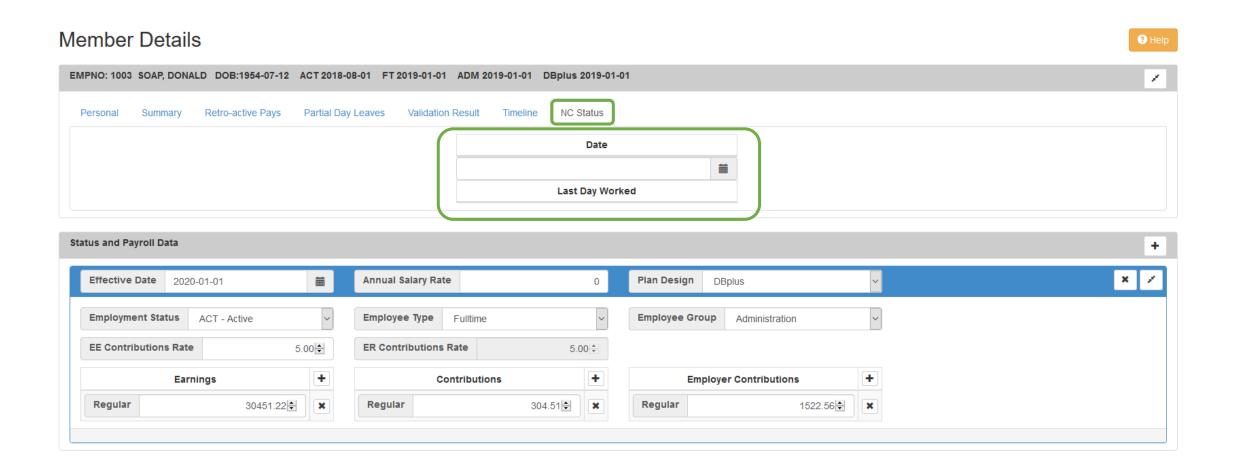


Member Details – Timeline



Member Details – NC Status

**not applicable for DBplus



DCT Demo - Navigating Member Details

DCT Examples

- 1 Member who has no in-year data
- 2 Member who has in-year data on leave



Questions?

Exporting DCT Data

Extracting Member Data

- Employers can extract the member data and compare it to their own records, for member reconciliation
- The export option is found under "Utilities" -> "Export Data"
- Employers can export any or all of the following files:
 - Member Demographic Information
 - Member Status Updates
 - Member Earnings, Contributions and Service

These data files can be exported at any point during the data sharing process

DCT Demo – Export Data files



Questions?

Importing Data files

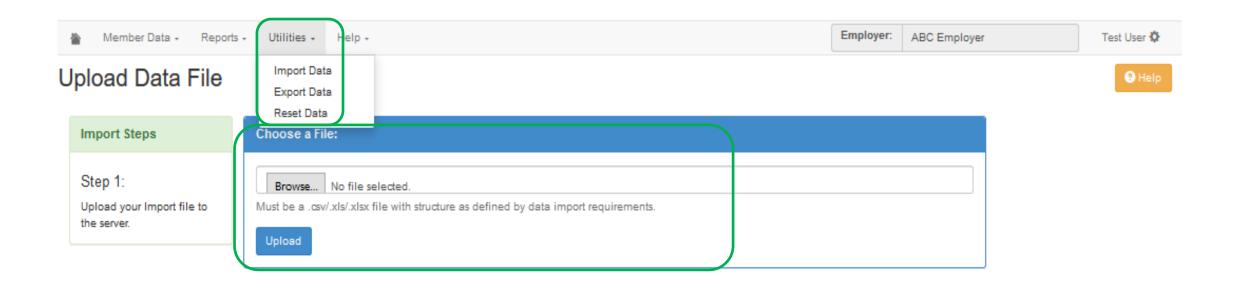
Import Files

- Data is imported into DCT in the following order:
 - A) Status Update File
 - B) Earnings and Contributions File
 - C) Member Information and Year-end Updates (YTD) File

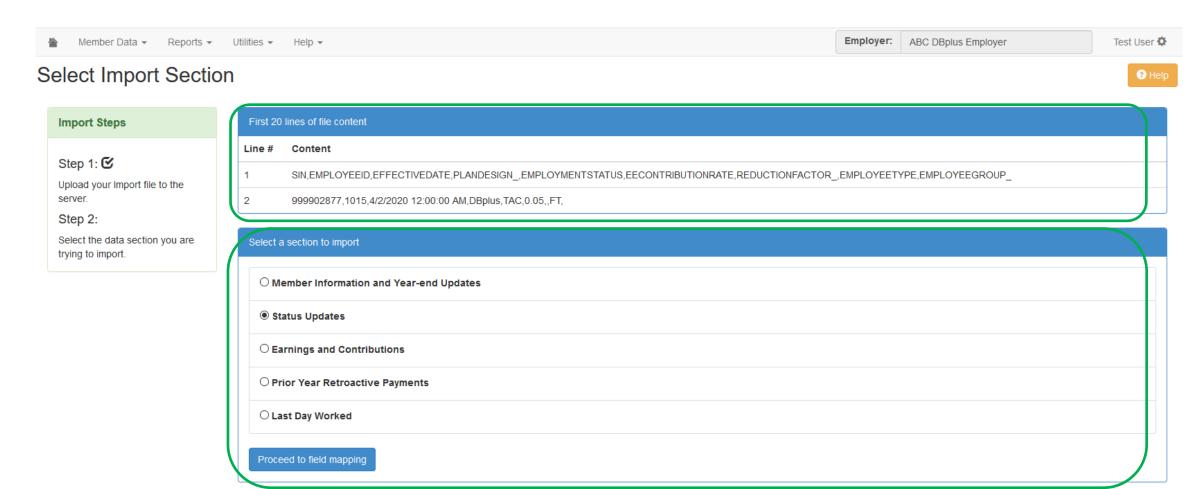
Reporting Employer Contributions

Description	YTD_CONTRIBUTION_PRG	YTD_CONTRIBUTION_REG	YTD_CONTRIBUTION_ER_PRG	YTD_CONTRIBUTION_ER_REG
\$2,000 DBplus REG contributions		2,000		2,000
\$3,700 DBplus PRG contributions + \$5,000 DBplus REG contributions	3,700	5,000	3,700	5,000

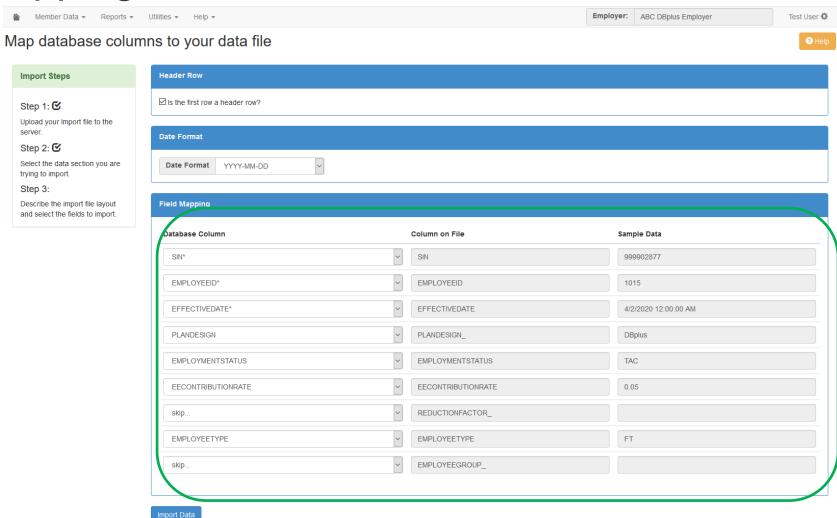
Employer Import Process



Import Section



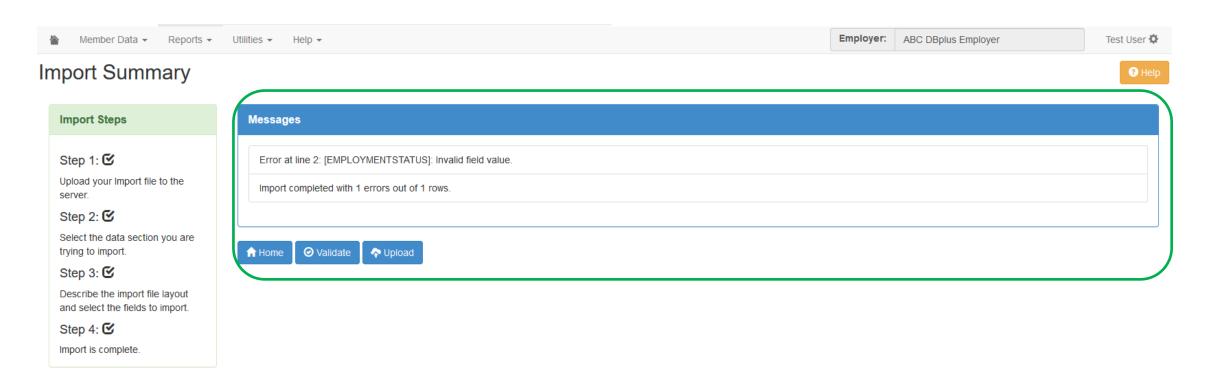
Field Mapping



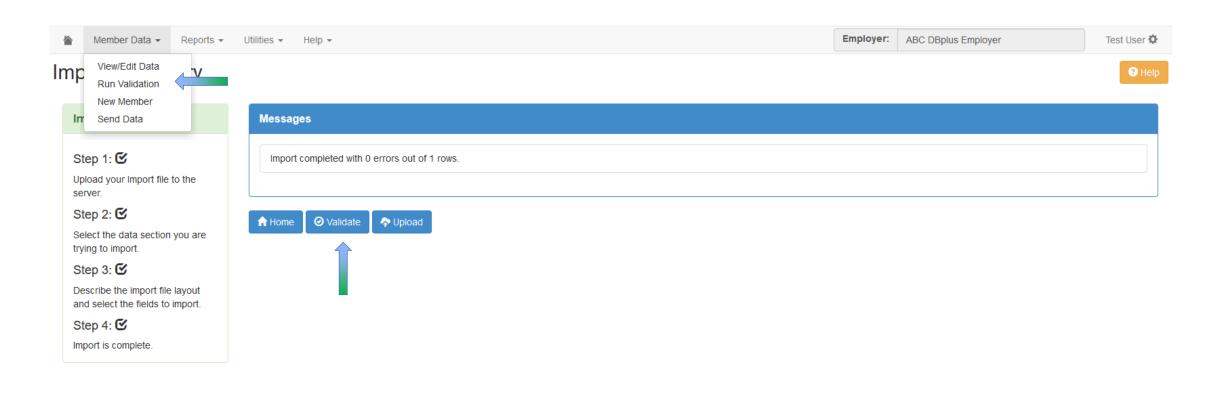
DBplus Employer Mapping

Status Update	Earnings and Contributions	Member Information and Year-End Updates (YTD)
SIN	SIN	SIN
EMPLOYEEID	EMPLOYEEID	EMPLOYEEID
EFFECTIVEDATE	FROMDATE	DBPLUSPA
PLANDESIGN	TODATE	COMMENTS
EMPLOYMENTSTATUS	EARNINGS_PRG	YTD_EARNINGS_PRG
EECONTRIBUTIONRATE	EARNINGS_REG	YTD_EARNINGS_REG
EMPLOYEETYPE	CONTRIBUTIONS_PRG	YTD_CONTRIBUTIONS_PRG
	CONTRIBUTIONS_REG	YTD_CONTRIBUTIONS_REG
	CONTRIBUTIONS_ER_PRG	YTD_CONTRIBUTIONS_ER_PRG
	CONTRIBUTIONS_ER_REG	YTD_CONTRIBUTIONS_ER_REG

Import Summary



Running Validations



DCT Demo – Importing Data files and Data Validations



Questions?

Reminders

Reminders

- Ensure all enrolments for 2020 have been sent to CAAT
- Always check the Import Error Report for any rejected members
- If you cannot find a member with a changed SIN, search the old SIN before adding again to the DCT
- Send in appropriate Change and Benefit Application Forms as necessary
- Remember to reconcile data before submitting

Reminders continued...

- \$140 change in total employee/employer contributions for TER/RET/DTH
- If you are making changes to seeded data on DCT, please make a note under "comments" in Summary tab
- DBplus employee and employer contribution tolerance is \$1.00
- For employers who joined in 2020, there may be no in-year data reported
- For employers who had an in-year contribution rate change, you will need to split the earnings and contributions for both periods

Additional Resources

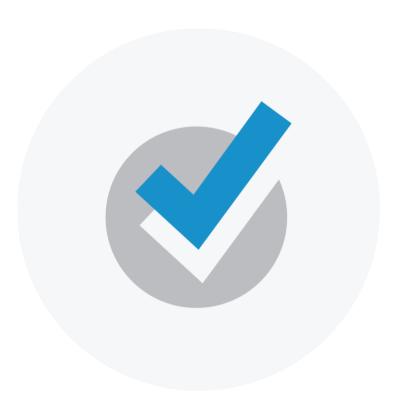
- DCT Guide
- DCT Data Submission checklist
- Employer Pension Analyst



Questions?

Contributions Reconciliation CAAT Pension Plan

 Each year the DCT is released to the employers by our Employer Services team



 Finance Department provides an Excel workbook (via email) showing all contributions remitted for CAAT's RPP Plan

The workbook contains:

CAAT Summary of 2020 Contributions

Please check the information and confirm it's accurate.

1. CAAT Summary of 2020 Contributions

SUMMARY OF CONTRIBUTIONS	ZOXX - ADC LIND	oyei -													
Description	G/L Account Number	Source Class	January	February	March	April	Mag	June	July	August	September	October	November	December	Tota
Basic	99999-000-061-1110-1	Member	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
Employer Basic	99999-000-061-1110-2	Employer	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00
Pregnancy	99999-000-061-1120-1	Member									4,970.87	5,809.46	5,251.11	6,147.69	22,179.13
Employer Pregnancy	99999-000-061-1120-2	Employer									4,970.87	5,809.46	5,251.11	6,147.69	22,179.13
Pregnancy Service Purchase within prescribed period	99999-000-061-1120-1	Member				-	-	-		-		-		-	
Pregnancy Service Purchase after prescribed period	99999-000-061-1120-1	Member													
Employer Pregnancy Purchase	99999-000-061-1120-2	Employer		-		- 1	-	-	- 1	-				- 1	-
Pre-enrolment after prescribed period	99999-000-061-1115-1	Member				-	-	-		· 1		-		-	
Pre-enrolment within prescribed period	99999-000-061-1115-1	Member													
Employer Pre-enrolment	99999-000-061-1115-2	Employer				-				-		-			
Leave of Absence after prescribed period	99999-000-061-1130-1	Member	-			-				-		-			-
Leave of Absence within prescribed period	99999-000-061-1130-1	Member				-			1,676.54	-					1,676.54
Vested Prior Service	99999-000-061-1135-1	Member	-		-	-				-		-	-		
Non-vested Prior within prescribed period	99999-000-061-1140-1	Member	-			-				-		-			-
Non-vested Prior after prescribed period	99999-000-061-1140-1	Member				-				-					
50% Cost Excess	99999-000-061-1157-1	Member	-		-	-			-	-		-	-		-
Total			80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	81,676.54	80,000.00	89,941.74	91,618.92	90,502.22	92,295.38	126,034.80

Employer verification

- Cash sent by the employer or member during the year agrees with CAAT Plan's records
- If discrepancies occur as a result of a CAAT made error, the summary will be updated. Otherwise, the discrepancies will be caught during DCT

Employer verification – Confirmation

■ Due date is March 19th, 2021

Annual reconciliation

From Pension Analyst:

- A Schedule of Adjustments reconciling contributions from the original DCT submissions made by the employer to the final reconciled totals (from Employer Services)
- A copy of the final Summary Data Report that shows all membership data after adjustments have been entered

Annual reconciliation

From Finance:

CAAT Pension Plan Annual Statement of Contributions

Annual Reconciliation

CAAT Pension Plan Annual Statement of Contributions



250 Yonge Street, Suite 2900 P.O. Box 40 Toronto ON M5B 2L7
Tel 416.673,9000 Toll Free 1,866,350,2228 Fax 416,673,9028 www.oastbension.on.oa

ANNUAL STATEMENT OF CONTRIBUTIONS FOR THE YEAR 20xx

Employer Information

ABC Employer

Bob Doe 123 Anywhere Street Toronto, ON

FINAL STATEMENT ISSUED:

GROUP NUMBER

May 22, 20xx

99

RPP ALL Annual Reporting of Contributions (Regular + PRG payroll deductions)	MEMBER	EMPLOYER	TOTAL
Initial Submission:	\$10,238,468.34	\$10,238,468.34	\$20,476,936.68
Add/(Less): Adjustments as per following page(s):	\$79,229.69	\$79,229.69	\$158,459.38
Annual Reporting of Contributions			
RECONCILED TOTAL:	\$10,317,698.03	\$10,317,698.03	\$20,635,396.06
TOTAL CONTRIBUTIONS REMITTED: (Regular + PRG payroll deductions, excludes PRG paid in a lumpsum)	\$10,336,797.46	\$10,336,797.46	\$20,673,594.92
Contributions Remitted - Adjustments	\$(3,662.03)	\$(3,662.03)	\$(7,324.06)
TOTAL CONTRIBUTIONS REMITTED:	\$10,333,135.43	\$10,333,135.43	\$20,666,270.86
BALANCE DUE TO EMPLOYER	\$15,437.40	\$15,437.40	\$30,874.80

EFT Payments

- Send EFT payment together with invoice
- Send invoice by Email:
 - B1K@cibcmellon.com
 - Finance@caatpension.ca

Mailing Cheque Payments

Mail cheque together with invoice to

CIBC Mellon

1 York Street, Suite 900

Toronto, ON M5J 0B6

Attention: IPA Department 7th Floor

DCT balance due to employer

- Please claim the balance owing against your next monthly remittance by showing a credit on the CAAT RPP and RCA Contribution Remittance Summary form 034-A under 'Credits
 - Employer' and reducing the total remittance amount.
- The regular monthly contribution remittance amounts should remain unaffected.
- Example on next slide



Email this form To: B1K@cibcmellon.com
CC: Finance@caatpension.on.ca

Contributions Remittance Summary

	FIId#E#			
1.	Employer Identification			
	Name of Employer	ABC Employer		
	Group No.	5		
	Prepared by	Bob Smith Name	smighb@aboemployer.ca Email	416-565-11111 x 123 Telephone (and extension)
2.	Contributions			
	For the Month/Year:	August	2020	
		Month	Year	
	Form of Payment	EFT (Electronic Funds Transfer)		
	Payment Date (YYYYMMDD)	20200829		
	TOTAL PAYMENT AMOUNT (RPP + RCA)	\$ 60,000.00		
		Amount - RPP		
	Contributions Type	Amount - RPP (DBprime and DBplus)	Amount - RCA	Comments (limited to 30 characters)
	Contributions Type Current Service - Employee		Amount - RCA	Comments (limited to 30 characters)
		(DBprime and DBplus)	Amount - RCA	Comments (limited to 30 characters)
	Current Service - Employee	(DBprime and DBplus) \$ 35,000.00		Comments (limited to 30 characters)
	Current Service - Employee Current Service - Employer	(DBprime and DBplus) \$ 35,000.00 \$ 35,000.00		Comments (limited to 30 characters)
	Current Service - Employee Current Service - Employer Pregnancy/Parental - Employee	\$ 35,000.00 \$ 35,000.00 \$ 1,000.00		Comments (limited to 30 characters)
	Current Service - Employee Current Service - Employer Pregnancy/Parental - Employee Pregnancy/Parental - Employer	\$ 35,000.00 \$ 35,000.00 \$ 1,000.00		Comments (limited to 30 characters) 2019 DCT credit
	Current Service - Employee Current Service - Employer Pregnancy/Parental - Employee Pregnancy/Parental - Employer Credits - Employee	\$ 35,000.00 \$ 35,000.00 \$ 1,000.00 \$ 1,000.00		
	Current Service - Employee Current Service - Employer Pregnancy/Parental - Employee Pregnancy/Parental - Employer Credits - Employee Credits - Employer	\$ 35,000.00 \$ 35,000.00 \$ 1,000.00 \$ 1,000.00 \$ (12,000.00)		
	Current Service - Employee Current Service - Employer Pregnancy/Parental - Employee Pregnancy/Parental - Employer Credits - Employee Credits - Employer	\$ 35,000.00 \$ 35,000.00 \$ 1,000.00 \$ 1,000.00		

Questions?

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Senior Finance Analyst
mau@caatpension.ca



